

What is Outsourcing?

- Outsourcing is the practice of contracting out business processes to a third party.
- Outsourcing can be [offshoring](#), where the work is moved to another country.
- Outsourcing can also be [nearshoring](#), where the work is moved to a nearby country.
- Outsourcing can be [onshoring](#), where the work is moved to a different department within the same company.
- Outsourcing can be [cloud outsourcing](#), where the work is moved to a cloud-based platform.
- Outsourcing can be [IT outsourcing](#), where the work is moved to a third-party IT provider.
- Outsourcing can be [business process outsourcing \(BPO\)](#), where the work is moved to a third-party BPO provider.

Types of Outsourcing

- [Business Process Outsourcing \(BPO\)](#)
- [IT Outsourcing](#)
- [Cloud Outsourcing](#)
- [Offshoring](#)
- [Nearshoring](#)
- [Onshoring](#)




Further reading and resources

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[The outsourcing challenge: organizing workers across fragmented production networks](#)

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[Eurofound Restructuring Events Database: Factsheet Outsourcing](#)

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OFFSHORING

Offshore outsourcing. A handbook for employee representatives and trade unionists

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