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Transnational Restructuring Navigator

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# Further reading and resources

(SE)

## [Are employee participation rights under pressure? Trends at national and EU level.](#)

ETUI Policy Brief.

XXXXXXXXXXXX Aline Conchon

XXXXXXXXXXXX ETUI

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XXXXX 2012

(SE)

## [Frequently Asked Questions \(FAQ\) on SE WCs](#)

Workers Participation Website.

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## European Company (SE) facts and figures (2014)

ETUI, Brussels.

ETUI

2014

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(SE)

## **SE Companies in 2017. Workers' Participation Europe Network, ETUI**

Anders Carlson

2017

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(SE)



## Fakten zur Europäischen Aktiengesellschaft. Stand: 31.12.2021. Hans Böckler Stiftung

Sophie Rosenblom / Sebastian Sick

PDF

2021

(SE)

Legal expert report on the topic that provides a comprehensive overview of the issue across EU Member States

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Communication of the EU Commission

European Commission

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2009

(SE)

The SE Directive only safeguards co-determination to the extent that it exists at the time of the SE's registration and does not provide for any adjustments thereafter (“before and after principle”)





In particular in Germany, more and more companies are utilising this "loophole" and transforming themselves into an SE.

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**The transformation of a company governed by national law into a European company (SE) must not reduce the participation of trade unions in the composition of the Supervisory Board**

XXXXXXXXXX(CJEU)

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XXXXXXXXXX (SE)

**Basic information on the SE legal form and related procedures and employer obligations on the EU Website "Setting up a European Company (SE)"**

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## Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European company with regard to the involvement of employees

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(SE)

## Arbeitnehmerbeteiligung in der Europäischen Aktiengesellschaft (SE). Handbuch für die Praxis

XXXXXXXXXXXXXXXXXXXX Michael Stollt / Elwin Wolters

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XXXXXXXXXXXXXXXXXXXX 2012

(SE)

## Article on freezing or escaping workers participation rights in Germany with recent data

Felix Gieseke / Fokko Misterek / Sebastian Sick (2021): 4 von 5 großen SE vermeiden die paritätische Mitbestimmung ([www.mitbestimmung.de](http://www.mitbestimmung.de))

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### Website on SEs of the German Hans-Böckler Foundation

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(SE)

### Negotiations on workers involvement in the European Company

Very useful practical guideline on the negotiation of SE agreements for trade unions and workers representatives.

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