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Section 1: Introduction

Section 1.1: Overview

Section 1.1.1: Purpose and Scope

- This document provides a comprehensive overview of the project's objectives, scope, and the methodology used to conduct the analysis.

Section 1.1.2: Key Findings

- The analysis identifies several key findings, including the identification of critical risks and the potential for significant cost overruns.

Section 1.1.3: Recommendations

- It is recommended that the project team implement the following measures to mitigate risks and ensure the successful completion of the project.

Section 2: Methodology

Section 2.1: Research Approach

- The research approach involves a combination of qualitative and quantitative methods to gather and analyze data.

- Data was collected through a series of interviews and focus group discussions with key stakeholders.

- The analysis is based on a review of relevant literature and industry reports, including [SE 157/2001](#) and [SE 2001/86](#).

- The findings are supported by a detailed analysis of the data collected, which highlights the key trends and patterns.

- The methodology used in this study is designed to ensure the reliability and validity of the results.

- The results of the study are presented in the following sections, which provide a detailed overview of the findings.

Section 2.2: Data Collection

- Data was collected through a series of interviews and focus group discussions with key stakeholders.

- The data was analyzed using a range of statistical techniques to identify key trends and patterns.

Further reading and resources

(SE)

[Are employee participation rights under pressure? Trends at national and EU level.](#)

ETUI Policy Brief.

XXXXXXXXXXXXXXXXXXXX Aline Conchon

XXXXXXXXXXXXXXXXXXXX ETUI

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XXXXXXXXXXXXXXXXXXXX 2012

(SE)

[Frequently Asked Questions \(FAQ\) on SE WCs](#)

Workers Participation Website.

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(SE)

Transnational
Restructuring
Navigator

European Company (SE) facts and figures (2014)

ETUI, Brussels.

ETUI

2014

(SE)

SE Companies in 2017. Workers' Participation Europe Network, ETUI

Anders Carlson

2017

(SE)



Fakten zur Europäischen Aktiengesellschaft. Stand: 31.12.2021. Hans Böckler Stiftung

Sophie Rosenblohm / Sebastian Sick

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2021

(SE)

Legal expert report on the topic that provides a comprehensive overview of the issue across EU Member States

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(SE)

Communication of the EU Commission

European Commission

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2009

(SE)

The SE Directive only safeguards co-determination to the extent that it exists at the time of the SE's registration and does not provide for any adjustments thereafter (“before and after principle”)

Transnational Restructuring Navigator



In particular in Germany, more and more companies are utilising this "loophole" and transforming themselves into an SE.

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XXXXXXXXXX (SE)

The transformation of a company governed by national law into a European company (SE) must not reduce the participation of trade unions in the composition of the Supervisory Board

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XXXXXXXXXX (SE)

Basic information on the SE legal form and related procedures and employer obligations on the EU Website "Setting up a European Company (SE)"

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(SE)

Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European company with regard to the involvement of employees

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(SE)

Arbeitnehmerbeteiligung in der Europäischen Aktiengesellschaft (SE). Handbuch für die Praxis

XXXXXXXXXXXX Michael Stollt / Elwin Wolters

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XXXX2012

(SE)

Article on freezing or escaping workers participation rights in Germany with recent data

Felix Gieseke / Fokko Misterek / Sebastian Sick (2021): 4 von 5 großen SE vermeiden die paritätische Mitbestimmung (www.mitbestimmung.de)

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Website on SEs of the German Hans-Böckler Foundation

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Negotiations on workers involvement in the European Company

Very useful practical guideline on the negotiation of SE agreements for trade unions and workers representatives.

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