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Section 1: Introduction

Section 1.1: Overview

Section 1.1.1: Purpose

- The purpose of this document is to provide a comprehensive overview of the project's objectives and scope.

Section 1.1.2: Scope

- The scope of this document covers the project's goals, deliverables, and the roles and responsibilities of the team members.

Section 1.1.3: Definitions

- Key terms and definitions used throughout the document are provided in this section.

Section 2: Project Objectives

Section 2.1: Objectives

- The primary objective of the project is to develop a robust and scalable solution that meets the needs of the organization.
- The project aims to improve operational efficiency and reduce costs.
- The project will be guided by the principles of transparency and accountability.
- The project will be managed in accordance with the best practices of project management.
- The project will be subject to regular communication and reporting.
- The project will be subject to the provisions of the [SE 157/2001](#) and [SE 2001/86](#).
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Section 2.2: Objectives

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Further reading and resources

(SE)

[Are employee participation rights under pressure? Trends at national and EU level.](#)

ETUI Policy Brief.

 Aline Conchon

 ETUI

 PDF







 2012

(SE)

[Frequently Asked Questions \(FAQ\) on SE WCs](#)

Workers Participation Website.

 ETUI









(SE)

Transnational
Restructuring
Navigator

European Company (SE) facts and figures (2014)

ETUI, Brussels.

ETUI

2014

(SE)

SE Companies in 2017. Workers' Participation Europe Network, ETUI

Anders Carlson

2017

(SE)



Fakten zur Europäischen Aktiengesellschaft. Stand: 31.12.2021. Hans Böckler Stiftung

Sophie Rosenblohm / Sebastian Sick

PDF

2021

(SE)

Legal expert report on the topic that provides a comprehensive overview of the issue across EU Member States

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(SE)

Communication of the EU Commission

European Commission

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2009

(SE)

The SE Directive only safeguards co-determination to the extent that it exists at the time of the SE's registration and does not provide for any adjustments thereafter (“before and after principle”)



In particular in Germany, more and more companies are utilising this "loophole" and transforming themselves into an SE.

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XXXXXXXXXX (SE)

The transformation of a company governed by national law into a European company (SE) must not reduce the participation of trade unions in the composition of the Supervisory Board

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XXXX2022

XXXXXXXXXX (SE)

Basic information on the SE legal form and related procedures and employer obligations on the EU Website "Setting up a European Company (SE)"

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Transnational Restructuring Navigator



(SE)

Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European company with regard to the involvement of employees

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(SE)

Arbeitnehmerbeteiligung in der Europäischen Aktiengesellschaft (SE). Handbuch für die Praxis

XXXXXXXXXXXXXXXXXXXX Michael Stollt / Elwin Wolters

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XXXXXXXXXXXXXXXXXXXX 2012

(SE)

Article on freezing or escaping workers participation rights in Germany with recent data

Felix Gieseke / Fokko Misterek / Sebastian Sick (2021): 4 von 5 großen SE vermeiden die paritätische Mitbestimmung (www.mitbestimmung.de)

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Website on SEs of the German Hans-Böckler Foundation

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(SE)

Negotiations on workers involvement in the European Company

Very useful practical guideline on the negotiation of SE agreements for trade unions and workers representatives.

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